

PUP

The OBSERVER

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THE OFFICIAL PUBLICATION OF THE POLYTECHNIC UNIVERSITY OF THE PHILIPPINES



PUP Holds Workshop for Strategic Planning 2012-2016

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PUP Holds Workshop for Strategic Planning 2012-2016

By: Rafael Michael O. Paz

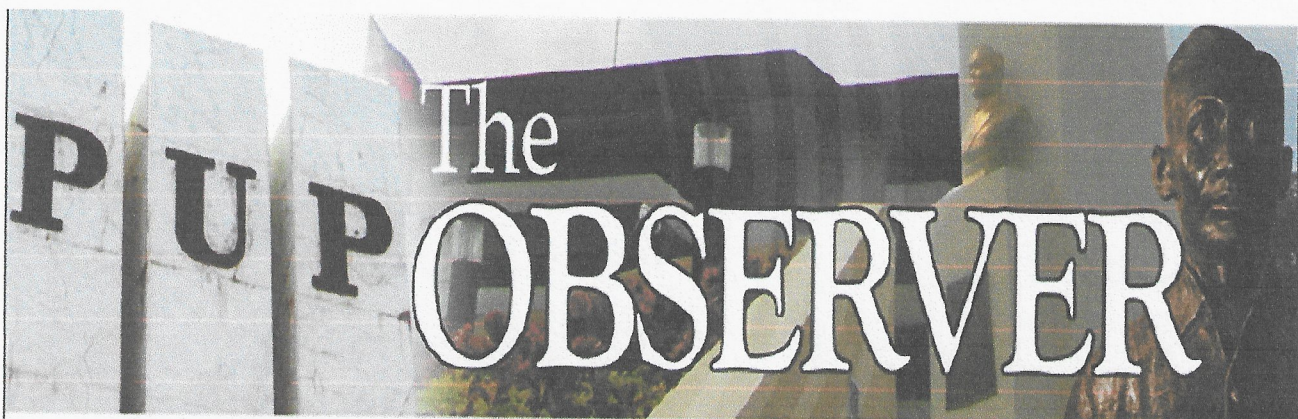
The Polytechnic University of the Philippines, through the leadership and guidance of its President, Dr. Emanuel C. de Guzman, held on August 1, 2012 its workshop on the University Strategic Planning, Phase 1: Stakeholders' Consultation at the Manila Room of the Hasmin Hostel, M.H. Del Pilar Campus, Sta. Mesa, Manila. Amidst the torrential rain and wind, almost all of the key University officials, directors, deans and chairpersons from the different campuses attended the event directed to layout the initial draft of PUP's proposed strategic vision, mission, goals, values and structure. The aim of the workshop is "to strengthen the University's capabilities to sustain and improve its performance for the current year and the succeeding five years."

The workshop was facilitated by the Roldan's HRD Philippines, a 25-year old business designed to "build effective, efficient, ethical and enjoyable teams, companies and communities." The company is led by its Managing Director, Dr. Antonio C. Roldan, Jr., an internationally recognized organization development consultant and Chairman of the Advisory Council of the Transparency International Philippines. Dr. Roldan has been rendering strategic planning, teambuilding, and cultural reengineering services to the country's top business, church, military, government and non-government organizations such as the Office of the President of the Philippines since 1987, National Steel Corporation (KAIBIGAN Seminars), PLDT's Touching Lives Seminars for Project ACE (Achieving a Culture of Excellence) and many more. Dr. Roldan holds a Ph.D. in Organization Development and Planning from the

"This workshop is intended to plan for what we are, where we are, and where we are going to." - Pres. Emanuel C. de Guzman

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PUP The OBSERVER



VOLUME 1, ISSUE 1, JUNE 2012

THE OFFICIAL PUBLICATION OF THE POLYTECHNIC UNIVERSITY OF THE PHILIPPINES

Pres. De Guzman: Campus Development A Priority



5 President De Guzman
Shares Vision for PUP

6 PUP Joins
ITSO Network

6 BITS and
PIECES

MESSAGE FROM THE PRESIDENT



Warmest greetings to all!
First of all I would like to welcome you in PUP, our Sintang Paaralan. Congratulations for now you are all Iskolar ng Bayan!

I myself was once a student of this beloved university and I know what you are feeling right now. The excitement coupled with nervousness and some sort of anxiety are just natural feelings which will soon be transformed, hopefully, to a passion to be avid seekers of truth and students of life and society who work for my vision of an epistemic community.

I would like to reiterate that a liberal atmosphere exists in the university, wherein ideological, political, cultural and religious beliefs are upheld and respected. I also encourage everybody to join any student organization that you like but such undertakings must neither interfere with nor be a reason to neglect your studies and other academic pursuits.

As a leader of a new administration, I pledge meaningful changes for the betterment of the academic community. For the coming months and years to come, you will be a witness to a new PUP, wherein, all, including you the students, faculty members, employees, the alumni and all the stakeholders of this university will be very proud of. But, I would like to request that like any member of the academic community today, you should study my 8-point Agenda so that you can help me in guiding and leading the university. I need all the support that I can get for transforming PUP into an epistemic community or a network of knowledge-based experts who help decision-makers define the problems they face, identify various policy solutions and assess the outcomes.

Again, congratulations and welcome to PUP.

God bless us all.

DR. EMANUEL C. DE GUZMAN
 PUP President

THE PRESIDENT'S 8-POINT AGENDA

1. Pursuing Academic Excellence through Disciplinary Integrity
2. Embedding a Culture of Research in PUP and Assuring Transparency
3. Participatoriness in giving rewards and sanctions
4. Modernization and Upgrading of Physical Facilities, Equipment, Library and Campus Development
5. Reconceptualization of Academic Freedom
6. Institutionalizing Civil Society Engagement and Involved Extension Service Program
7. Fiscal Responsibility
8. Assessment of Institutional processes and Critical-Rational review of the entire organization



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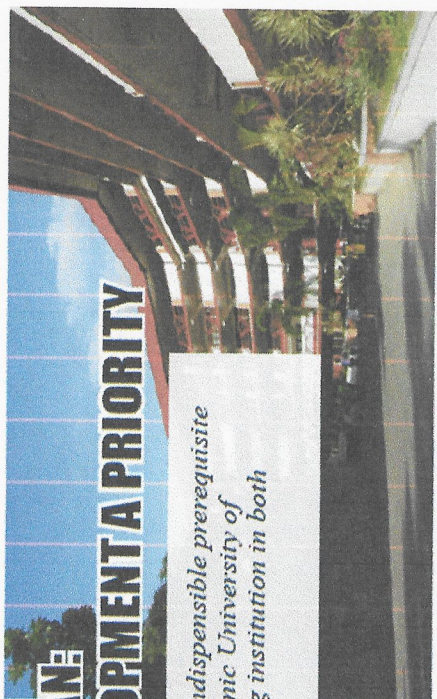
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**PRES. DE GUZMAN'S
 CAMPUS DEVELOPMENT A PRIORITY**

Campus development is an indispensable prerequisite in transforming the Polytechnic University of the Philippines into a leading institution in both instruction and research.

This formed part of PUP President Dr. Emanuel de Guzman's message to over 130 University officials who attended the opening convocation cum general meeting held June 6 at the Manila Room, Hasmin Hostel, M. H. del Pilar Campus, Sta. Mesa, Manila.

The President informed Executive Vice President Dr. Victoria C. Naval, Vice President for Academic Affairs Dr. Samuel M. Salvador, Vice President for Administration Atty. Estelita Wi Dela Rosa, Vice President for Student Services Dr. Juan C. Binon, Vice President for Finance Ms. Marissa J. Legaspi, Vice President for Research and Development Dr. Pastor B. Malaborbor and other officials that PUP expects a higher subsidy from the national government in 2013.

"PUP has a Php734,783,000.00 budget for the current year. We will receive an additional P78 million from the Department of Budget and Management for the university's maintenance and other operating expenses next year," Dr. de Guzman told his fellow officials.

"The DBM also allows us to pinpoint projects which can be funded outside of the PUP budget. We are going to prioritize the repair and rehabilitation of our classrooms," Dr. de Guzman said.

The President announced that Sen. Francis G. Escudero will fund the construction of a two-story building at

the main campus which will house the new printing press pledged by Speaker Feliciano R. Belmonte Jr.

Dr. Salvador, Atty. Dela Rosa and Dr. Binon shared updates on academic affairs, administration and student services, respectively after Dr. de Guzman presented his plan of transforming PUP into an epistemic community which he described as an institution capable of producing and managing knowledge for the nation and the world.

Administrative Affairs

Atty. Dela Rosa said several physical development projects were implemented in preparation for the entry and return of thousands of new and old students to PUP on June 18.

Atty. Dela Rosa reported that the following projects have been completed: repair of 500 chairs; re-roofing of the College of Communication building; repainting of the College of Engineering building; and reconstruction of the walkway at the main campus.

The Graduate School Library and portions of Hasmin Hostel are also undergoing repairs while the

gymnasium, swimming pool and oval at the main campus are also up for renovation.

She promised to act on requests for additional facilities and address some concerns on security and sanitation.

Academic Issues

Dr. de Guzman, responding to some queries, stated that an institutionalized system of warning and penalty must be implemented in addressing complaints against allegedly incompetent and sickly instructors whose teaching load can be limited but whose regular salaries cannot be withheld as dictated by law.

The President reminded the officials that faculty members are prohibited from selling books and other instructional materials that have not been reviewed and approved by the University Textbook and Instructional Materials Evaluation Committee (UTIMEC).

Dr. Salvador reported that teaching assignments have been prepared in sections have been formed in anticipation of the opening of classes. His only concern, he said, is the

(cont. on p. 4)



PRES. DE GUZMAN: CAMPUS... (from p. 3)

recruitment of faculty members as the process must have been done by the end of this month.

Concerns regarding the conduct of year-end graduation, admission of foreign students, and status of retired faculty members were also raised during the convocation.

Student Services

Dr. de Guzman encouraged faculty members to support his open-shelves library program by submitting a list of books deemed needed by their departments and colleges.

Dr. Birion complemented the President's program on student services by hinting at the digitalization of records and decentralization of the registrar's office.

Student development remains a top priority of the new PUP administration although the country's largest state university has been charging Php12,000 per unit in tuition fees since 1981.

(DAN ESPONILLA DALAC)

University Executive Officials



DR. EMANUEL C. DE GUZMAN
University President



DR. VICTORIA C. NAVAL
Treasurer Vice President



DR. SAMUEL M. SALVADOR
Vice President for Academic Affairs



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Research Director for Campus



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Vice President for Student Services



DR. PASTOR E. MALABORBOR
Vice President for Research, Extension and Development



MS. MARISSA J. LEGASPI
Vice President for Finance

Building an Epistemic Community

PRESIDENT DE GUZMAN SHARES VISION FOR PUP

The new chief executive is "clearing the paths" and "laying new foundations" for the holistic transformation of the country's largest state university.

President Emanuel C. de Guzman revealed his plan to transform the 108-year-old Polytechnic University of the Philippines into an epistemic community in a general meeting of university administrative officials held at the Manila Room of Hasmin Hostel last June 6.

"We should know what we are, where we are and where we are going," Dr. de Guzman told Executive Vice President Victoria C. Naval, Vice President for Academic Affairs Samuel M. Salvador, Vice President for Administration Estelita W. dela Rosa, Vice President for Student Services Juan C. Birion, Vice President for Finance Marissa J. Legaspi, Vice President for Research, Extension and Development Pastor B. Malaborbor and some 130 other officials from the 22 campuses comprising the University.



Pres. Emanuel de Guzman talks about his vision for the University during the convocation held on June 6, 2012.

habits. We have to lay new foundations for progressive change towards the epistemic vision," he said.

Principles of Governance

Dr. de Guzman said foundational changes can be achieved through a type of administration that is guided by some paradoxical pairs of values.

"We will have a democratic-transformative, transparent-participatory, critical-rational, humanist-environmentalist, fair-firm way of governance," the President explained.

Eight-Point Agenda

The new president bared an eight-point agenda that will guide his administration in dealing with the current situation, needs and demands of the university.

"We must pursue academic excellence through disciplinary integrity; embed a culture of research; assure transparency and participatoriness in giving rewards and sanctions; and modernize and upgrade physical facilities," he said.

"We must also re-conceptualize academic freedom; institutionalize civil society

engagement; observe fiscal responsibility; and assess institutional processes in order to have a critical-rational review of the entire organizational structure, academic programs and policies on faculty and personnel recruitment and new student entrants," he added.

Dr. de Guzman said he formulated this plan of action based on what he had observed as former Sociology student and faculty member of PUP.

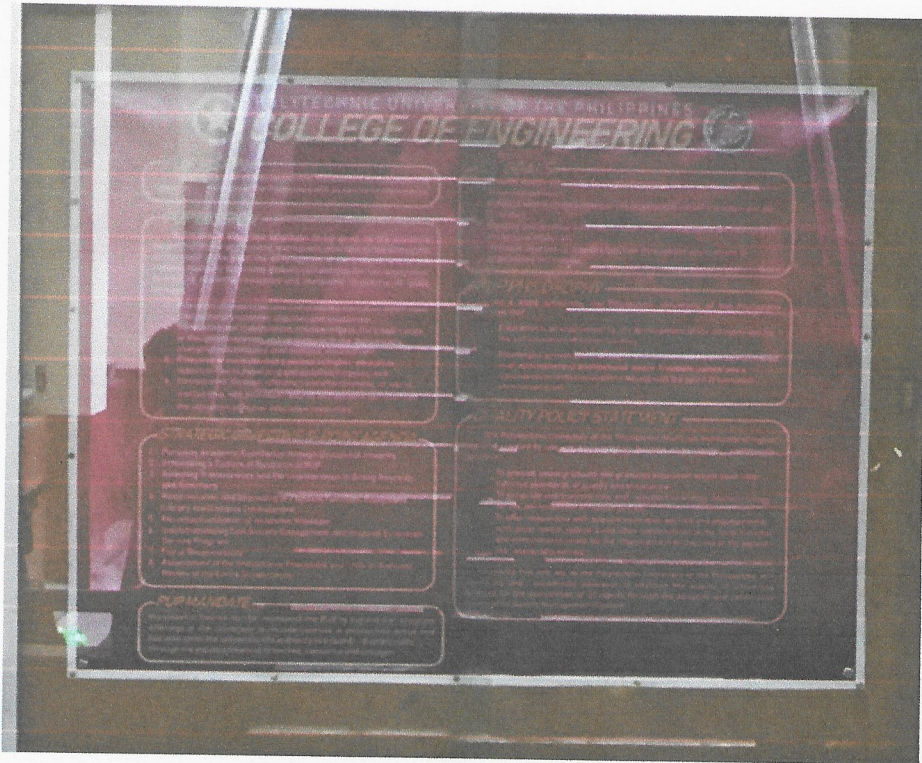
"PUP has done a lot in the area of instruction but we are lagging behind in the area of research. Instruction and research go together and the best teachers are those who are also researchers."

"We must cluster disciplines that are related to one another," he added, "and we must institutionalize student government and publication. We must likewise be accountable to the people by being prudent in allocating funds and we ought to have a social conscience."

Dr. de Guzman called on his fellow university officials to work with him for the realization of his goal to transform the PUP into an epistemic community.

(DAN ESPONILLA DALAC)

College of Engineering and Architecture



College of Computer Engineering (PUP CEA Building)

